

## **TRANSECO MODERN SLAVERY STATEMENT**

In accordance with the Modern Slavery Act 2018, this statement outlines the steps that TransEco Pty Ltd has taken, and is continuing to take, to assess and reduce risks of modern slavery within our business and our supply chain, and our plans for review and improvement.

### **Overview**

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain. TransEco Pty Ltd recognises that it has a responsibility under the Modern Slavery Act to take a strong approach to reject any forms of modern slavery and human trafficking. We are committed to promoting ethical business practices and policies that protect workers from being abused and exploited, both in our own business and our supply chain. TransEco Pty Ltd is committed to limiting the risk of modern slavery occurring in our business, ensuring there is transparency in our business and in our approach to tackling modern slavery throughout our supply chain. We expect our employees and our suppliers to share our commitment to help ensure modern slavery does not exist in our business and our supply chain.

### **Our supply chain**

We have a relatively simple supply chain. We procure goods and services needed for our business's day-to-day operations from suppliers in the field of publishing, data analysis and report writing. All our suppliers are based in Australia and incorporated entities. Our long-term strategic relationships with key suppliers, provides a stability in our supply chain and procurement processes.

TransEco Pty Ltd will require key suppliers, including external subcontractors, to complete a Supplier Code of Conduct questionnaire as part of the terms of engagement.

### **Our operations**

We employ and remunerate our employees according to the applicable Australian laws and regulations. We do not employ through labour hire companies, or employ vulnerable categories of workers including migrant and refugee workers.

### **Corporate governance**

TransEco Pty Ltd will continue to review our policies and procedures to ensure that we have sound governance processes in place to meet modern slavery compliance requirements. TransEco will conduct reviews of policies as required to ensure inclusion of modern slavery clauses to increase employee awareness of the risks of modern slavery in our business and our supply chain.

### **Director's Approval**

This statement has been approved by TransEco Pty Ltd directors on 21 April 2022.